

# NC4 Strategic Plan 2019

Theme:  
Nurturing Our Seeds for  
Growth!

Nurturing means to relationally care for and encourage growth and development.

*“I planted the seed, Apollos watered it, but God has been making it grow”*

1 Corinthians 3:6

2019 Strategic FOCUS:

*Growing Leaders, Disciples & Our  
Reach*

# Background:

Start of a multi-year effort to:

- a) Transition Well to the Next Generation of Leaders
- b) Pursue a New Vision for the 2020's

# Propnetic Input TO Our VISION FOR THE 2020's

## 1) An Apostolic Training Center

- To become known as a place where people are challenged & equipped to grow as disciples of Christ and developed as leaders.

- To be known more for who we send (to the 7 mountains) than who we attract.

## Prophetic Input To Our Vision For The 2020's (cont'd)

2) A church that embraces the gifts of the Holy Spirit and expects the supernatural, including healings and deliverance, for all generations.

# Growing Leaders – Why leadership Development in

2019? Lack of leadership is a bottleneck to growth!

- Ministries are impacted by too few prepared leaders (e.g., Alpha, Family Nite, etc.) Our pool of volunteers is small, not growing, most are serving, and many are tired.
- Succession is more difficult and takes longer without a sustainable leadership development process. We face several looming retirements.
- We cannot become an apostolic training center

# Growing Leaders - 2019

1. Developing a structured process with accountability, beginning with the elders and then on to other leadership positions.
2. Commitment to improved communication
  - Leaders information & feedback meetings 2x/yr.
  - Key ministry leaders access to elders meetings

# Growing Disciples – 2019

1. Intentionally Pursue a Move of the Holy Spirit to Empower us to Grow!
  - > Teach to understand & invite the Holy Spirit
  - > Moravian Pentecost Conference, August 2019
  - Change us, our community & future generations
  - First Friday “Power Encounters” prior to the conference
  
2. Pulpit Teaching series including:  
Unafraid, Mercy, and Nurturing Your Seeds for Growth

## Growing Disciples – 2019 (cont'd)

3. Pre-service Worship changes
4. Growth Classes & Discipleship Course
5. Barnabas Team for offerings (Gary King)
6. Young Adult Ministry – staff leadership (Ian & Celina Martin)

## Growing Our Reach - 2019

1. Start-up of new Macungie Campus facility with Messianic Fellowship  
- outfitting, financing, physical relocation
2. Relocating & Onboarding the Martins
3. Establishing a 24/7 Macungie community presence

Beit Simcha